

# How to Create a Missions Committee



Purpose	A Missions Committee helps the church fulfill the Great Commission by guiding, coordinating, and promoting its outreach efforts—locally and globally. The committee serves as a bridge between the congregation, church leadership, and missionaries, ensuring the church’s missions focus (participation/involvement/engagement) aligns with God’s heart for the nations.
---------	--

**Clarify the Vision** – Before forming a committee, establish the **vision**, **biblical foundation**, and **scope** of your missions program.

Vision Statement	What is your church’s desired impact for God’s glory among the nations?
Biblical Foundation	Ground your efforts in Scripture—especially passages like Matthew 28:19–20, Acts 1:8, and Revelation 7:9.
Core Values	Using your church’s vision or mission statement and Scripture define your guiding principles—such as prayer, partnership, stewardship, and a focus on the unreached and frontier people groups.

## Define the Committee's Role

### Some Roles Include

Develops and implements the church's missions vision and strategy.

Prioritizes partnerships that reach the **unreached** and **frontier people groups**.

Educates the congregation about global and local missions.

Supports, prays for, and communicates with missionaries.

Plans missions events, trips, and prayer initiatives.

Manages the missions budget and recommends funding priorities.

Mobilizes members for missions involvement at every level.

# Establish Policies and Priorities

Missions Philosophy	Define how the church views missions—what “missions” includes and how it differs from local outreach or benevolence.
Prioritize	<p><b>Unreached People Groups (UPGs):</b> Less than 2% evangelical Christian and lacking sufficient resources to evangelize their own people.</p> <p><b>Frontier People Groups (FPGs):</b> Less than 0.1% Christian and no indigenous movement to Christ.</p>
Partner Strategically	Support and emphasize missionaries and agencies that are directly focused on UPGs and FPGs.
Develop SMART goals - strategic, measurable, attainable, relevant, time-bound	Examples: <ul style="list-style-type: none"><li>• By December 2026 we will host one prayer event with a focus on UPGs.</li><li>• For World Mission Sunday we will recruit one cross-cultural worker to share about their mission.</li></ul>
Measure Impact	Track how much of the missions budget and prayer focus serves unreached/frontier efforts.
Financial Guidelines	<p>It is important for the missions committee to be able to offer a ‘budget’ or an amount to the pastor or vestry.</p> <p>Allocate a <b>minimum target percentage</b> (e.g., 50–70%) of missions giving toward work among UPGs and FPGs.</p> <p>Develop clear criteria for supporting missionaries and projects.</p>
Communication & Accountability	<p>Maintain regular updates with supported workers and regularly update your congregation on updates from workers, their needs, prayers and praises.</p> <p>Review projects annually to assess alignment with church priorities.</p>
Plan Regular Meetings	<p>Meet monthly or bi-monthly.</p> <p>Review missionary reports and global updates.</p>

	<p>Discuss outreach plans, budget updates, and training opportunities.</p> <p>Plan ways to engage the congregation.</p>
Evaluate and Adjust	<p>Annually, review goals, partnerships, and budget distribution.</p> <p>Ask: "How effectively are we reaching the unreached?"</p> <p>Use your SMART goals to assess their progress and impact</p> <p>Celebrate what God has done and adjust for greater impact.</p>
Pray Together	<p>Prayer fuels missions. The committee should regularly intercede for:</p> <p>Missionaries and their families.</p> <p>Unreached and frontier people groups by name.</p> <p>The church's obedience and generosity in sending.</p>

---

# Engage the Congregation

## Ways to engage

The committee's role is to **mobilize the whole church**, not do missions alone.

Ways to involve the congregation:

Host annual **Missions Sundays** or **Global Focus Week** highlighting unreached groups.

Share **monthly people group spotlights**—brief stories of frontier groups needing prayer.

Organize **prayer gatherings** for the nations.

Promote **short-term trips** that support long-term UPG/FPG work.

Encourage children, youth, and adults to adopt a people group in prayer.

Integrate missions teaching into small groups and discipleship classes.

Have Missions Moments in Children's Church - prayer, activities, learn about cultures and people.

Host an adult study on Missions - AFM or AIM

Host a book club using missionary biographies.

# Care for Missionaries

Ways to care for missionaries

Assign each missionary a **committee contact person**.

Maintain consistent communication and encouragement.

Ensure financial and prayer support remain strong.

Coordinate visits when missionaries are home.

Provide opportunities for them to share with the congregation.

Consider planning a mission trip to one of the missionaries you support.

## Sample Annual Plan Overview

Month	Focus	Action
January	Annual planning	Review goals, missionary list, and people group focus
March	Congregation engagement	Host an unreached people prayer focus Sunday
May	Short-term trips	Train and send teams strategically
July	Missionary care	Send care packages or host video calls
September	Budget planning	Allocate funds toward unreached/frontier groups
November	Thanksgiving & celebration	Share testimonies and celebrate progress



"I'll go down into the pit if you'll  
hold the ropes."

— William Carey