**AFM Strategy Coordinator (SC) Job Description**

The core task of an SC is *to develop and implement a comprehensive strategy that will lead to the evangelization of a people or population segment by aiming for an indigenous movement of reproducing churches. Thus, the efforts of an SC are focused on a specific people group.*

**The role of an SC embraces the following jobs:**

1. **Research and Survey** the target people
   1. Gather statistical information *beyond* what can be found through the web about political, social, economic, religious trends
   2. Gain insight in the spiritual and other specific needs of the target group
   3. Work towards an in depth understanding of the target group’s culture and worldview and social dynamics. Knowing the language of the target group will normally be instrumental.
   4. Clarify in consultation with AFM leadership, field experts and a linguist what language(s) should be used for ministering effectively, what barriers/ bridges exist for the gospel
2. **Advocate** for the target people by making needs known
   1. Produce material in electronic and printed form that summarize and convey the needs
   2. Develop a prayer network with regular prayer-updates to fuel prayer for the group
   3. Make needs known in security conscious ways through any channel available
3. **Design a** **Comprehensive Strategy** for reaching the target People
   1. Write a ‘Master Plan’ on the basis of principles taught at the Jonathan Training
   2. Revise and update the ‘Master Plan’ as additional facts come into sight
   3. Include the team in reflections over the Master Plan and revising it
   4. Delegate parts of the plan to other team members while assisting and monitoring them
   5. Track progress and be accountable to the AFM leadership and field partnership in working through these processes
4. **Locate Resources and recruit Personnel** 
   1. Assess needs and explore resources for matching them
   2. Utilize network for mobilizing personnel, funds and other resources through AFM, the field partnership and others
   3. Develop a team network for utilizing resources beyond AFM
5. **Build a Team** and give leadership and direction
   1. Work through a team launch when coworkers are joining
   2. Give guidance in relation to language and culture acquisition
   3. Clarify ministry approach and ministry assignment for each worker
   4. Call and lead team meetings on a regular basis as appropriate
   5. In consultation with AFM leadership and field partnership appoint sub-team leaders as appropriate
   6. Ensures pastoral care of team members
6. **Network** with like-minded people focused on the same group
   1. Explore ways for cooperation or partnerships with other agencies or like-minded people
   2. Develop joint projects with a clearly defined framework
7. **Model the Way**
   1. Engages in cultural and language learning as well as grass root ministry as much as possible in this demanding role.
   2. Reports regularly and is accountable to AFM leadership as the team members are accountable to the Strategy Coordinator

**Job Qualifications:**

1. Born-again Christian in excellent standing with a local church and sending agency
2. Proficient in national language (e.g., Arabic, Hindi, Chinese, etc) and functional in language of target people group
3. Demonstrated track record in starting churches amongst minority groups
4. Demonstrated track record with achievements in business, academics, sports, etc
5. Demonstrated track record with competency to gather, process, and synthesize information
6. Demonstrated track record of strategic, big picture, thinking coupled with tactical, action steps
7. Evidence of passion for the Lord Jesus Christ and for reaching the lost
8. Evidence of serving humbly as both a pioneer and a team player
9. Evidence of serving fruitfully in cross-cultural teams, organizations, churches, etc
10. Evidence of leading people to Christ and discipling them cross-culturally

**Application Process**

Please complete the AFM application form and email to info@afm-us.org